



Employment Application

At Roland Outdoor, Inc. we consider applicants for all positions without regard to race, color, religion, sex, national origin, age, veteran status, the presence of a non-job-related medical condition, or disability, or any other legally protected status.

Personal Background

(please print)

NAME: LAST	FIRST	MI	SOCIAL SECURITY NO:
ADDRESS			HOME TELEPHONE
CITY	STATE/ZIP		MOBILE TELEPHONE
If you are under 18, can you furnish a work permit if required? [] YES [] NO		If no, explain	
Have you the legal right to work in the U.S.? [] YES [] NO		Date available for work	Desired salary
Hire is subject to verification that applicant meets legal age and U.S. work permit requirements.			
Have you ever submitted an application here before? [] YES [] NO		If yes, give date(s) and position(s)	
Have you ever been employed here before? [] YES [] NO		If yes, give dates, position, supervisor	
Type of employment desired [] Full time [] Part time [] Temporary [] Seasonal [] Educ. Coop./Internship			
Are you willing to work evenings, weekends, or holidays if required? [] YES [] NO		How long have you lived at your current address?	
Do you possess a valid driver's license? [] YES [] NO		Has your license ever been restricted, suspended, or revoked? [] YES [] NO	Driver's license no:
What is your class of Drivers License? [] Operator [] CDL [] Chauffeur		State license issued:	Driver's license expiration date:
What is your means of transportation to work?		Have you had any accidents during the past three years? [] YES [] NO	Have you had any moving violations during the past three years? [] YES [] NO
Have you ever been convicted of a crime? [] YES [] NO		If yes, please explain	
Why do you want to work for Roland Outdoor?			
What can you bring to Roland Outdoor that other candidates may not be able to offer?			

EMPLOYMENT HISTORY

Provide the following information on your past and current employers, assignments or volunteer activities, starting with the most recent (use additional sheets if necessary). Explain any gaps in employment in the Comments section below.

Employer	Telephone ()	Dates Employed From	To	Summarize the type of work performed and job responsibilities
Address				
Starting job title/final job title		Hourly Rate/Salary Starting		
Immediate supervisor and title		\$	Per	
Reason for leaving		Hourly Rate/Salary Final		
May we contact for reference? [] YES [] NO [] LATER		\$	Per	
Employer	Telephone ()	Dates Employed From	To	Summarize the type of work performed and job responsibilities
Address				
Starting job title/final job title		Hourly Rate/Salary Starting		
Immediate supervisor and title		\$	Per	
Reason for leaving		Hourly Rate/Salary Final		
May we contact for reference? [] YES [] NO [] LATER		\$	Per	
Employer	Telephone ()	Dates Employed From	To	Summarize the type of work performed and job responsibilities
Address				
Starting job title/final job title		Hourly Rate/Salary Starting		
Immediate supervisor and title		\$	Per	
Reason for leaving		Hourly Rate/Salary Final		
May we contact for reference? [] YES [] NO [] LATER		\$	Per	
Employer	Telephone ()	Dates Employed From	To	Summarize the type of work performed and job responsibilities
Address				
Starting job title/final job title		Hourly Rate/Salary Starting		
Immediate supervisor and title		\$	Per	
Reason for leaving		Hourly Rate/Salary Final		
May we contact for reference? [] YES [] NO [] LATER		\$	Per	

Education Background

Names & Locations of High Schools, Colleges, Universities, Special Programs	Number Years	Did you Graduate?	Graduation Date	Degree

Association/Activities Information

List professional, trade, business or civic associations to which you belong, including any offices held. You may exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran, or any other similarly protected status.

Organization	Offices Held	Year(s)

References

List name and telephone number of three business/work related references who are not related to you. If not applicable, list three school or personal references who are not related to you.

Name	Relationship	Telephone	No. years known

Additional Information

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position you are applying. If applicable, attach a cover letter.

Applicant Statement

I certify that all information I have provided in this application is true, complete, and correct.

I understand that any information provided by me that is found false, incomplete, or misrepresented in any respect, will be sufficient cause to (1) cancel further consideration of this application, or (2) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using such information in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 form in this regard.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Signature

Date